



**QUALITY_{IN}
EQUALITY &
DIVERSITY
AWARD**

ABOUT THE QED AWARD

The QED award is more than just a prestigious quality mark for the Welsh housing sector. It provides a comprehensive, Wales specific framework for reviewing and improving equality and diversity impact of your organisation across governance, services, access, involvement and culture.

QED methodology is at the cutting edge of latest thinking in the area of equality and diversity and offers a real opportunity to measure and demonstrate progress and transform organisational thinking, services and cultures.

QED stands for Quality in Equality & Diversity, as well as neatly tying in with the Latin, 'quod erat demonstrandum' or, 'Thus it has been demonstrated'.



THE BENEFITS

The benefit of **working towards** the QED award is that you will:

- Have a clear understanding of what good looks like
- Have a framework to encompass your equality and diversity work
- Be able to galvanise staff energy and focus around equality and diversity

The benefit of **achieving** the QED award is that you will:

- Improve the experiences of diverse tenants, customers and staff
- Have a clear framework and plan for continuous improvement
- Have evidence that you comply with regulatory requirements
- Be able to use QED logo across your communications platforms
- Have your achievements and good practice highlighted

THE PROCESS

The QED process is broken into two stages.

Stage 1 consists of:

- Staff and stakeholder survey
- Desktop review
- Onsite visits/interviews
- Assessment
- Action plan

Stage 1 takes approximately twelve weeks to complete.

After this you will have 6 months to work through the action plan and undertake the activities identified.

Once the 6 months has passed we will start **Stage 2** of the process which entails:

- A progress visit
- A recommendation report
- A final decision by the QED panel

On successful completion of the process **you will retain the award status for three years.**

ABOUT TAI PAWB

Tai Pawb is the leading national expert organisation promoting equality and diversity in housing in Wales.

We inspire people and communities to embrace equality and diversity.

Our goal is a more equal Wales and we want to achieve this by helping housing organisations embed great equality and diversity practices in their work.

We also have over 10 years of experience positively influencing national policies, practices, attitudes and beliefs.

We believe that all people have the right to access good quality housing and homes in cohesive and safe communities.

We want to achieve better access to accommodation and housing services and better outcomes for underrepresented groups.



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FEES

For information regarding the fees for the QED Award please contact Ceri: ceri@taipawb.org / 029 2053 7634 or visit our website: www.taipawb.org/qed

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promoting equality in housing
hybu cydraddoldeb ym maes tai

MORE THAN JUST A QUALITY MARK

www.taipawb.org/qed