# Equality, Homelessness, and Prevention Seminar



#### **Full Programme**

10:00 - Registration

10:30 - Welcome and Introduction - Alicja Zalesinska

### 10:50 - Preventing Homelessness and Supporting Homeless People: The Equality Perspective

Lyndsey Cordery-Bruce, CEO, The Wallich

How can the diversity of people's needs and their rights best be recognised and supported in homelessness and homelessness prevention services? How can this be reflected in organisational cultures, values and actions? Lyndsey will explore these topics by sharing and reflecting on their innovative projects and practices.

### **11:20 - Ending Youth Homelessness within the LGBTQ+ Community in Wales** Hugh Russell, Ending Youth Homelessness Campaign Manager, Llamau

As part of its aim to end youth homelessness in Wales, the End Youth Homelessness Cymru (EYHC) campaign has pledged to address the reasons for the disproportionate overrepresentation of young LGBTQ+ people who experience homelessness. Find out more about the issues and challenges facing LGBTQ+ young people in Wales, the research that EYHC are conducting for several local authorities, and discuss your local challenges and solutions.

## 11:50 - Tenancy Sustainability in Hafod: The Importance of Relationships and the Equality Perspective

Richard McQuillan, Head of Housing Services – Hafod Christopher Davies, Performance Manager – Hafod James Penfold, Performance Officer – Hafod

Knowing the diverse needs of your tenants is the first step in being able to develop relationships that contribute to sustaining tenancies. The Hafod team will talk about rolling out their new style of delivering housing services with particular focus on utilising diverse people's assets and addressing their needs through coaching, focusing on small patches, developing relationships with residents and coaching them to develop their skills and their own solutions.

#### 12:30 - Lunch

#### **13:10** -Thinking Differently about Mental Health and Well-being TBC, Gofal

Gofal will discuss their innovative approaches to working with local authorities to prevent homelessness amongst people experiencing mental ill health. This session will explore Gofal's philosophy of working with people to prevent and tackle homelessness in ways which achieve lasting well-being.

#### **13:50 - Preventing Homelessness Amongst Black and Ethnic Minority People** Wanjiku Ngotho-Mbugua, Regional Director, North Wales - BAWSO

BAWSO's provides specialist services to Black and Minority Ethnic victims of by Domestic Abuse and all forms of violence including Forced Marriage, Honour Based Violence, Human Trafficking and Modern Slavery in North Wales. This session will offer an opportunity to learn about specific experiences which put BME groups in North Wales at risk of homelessness and discuss organisational responses to these issues.

#### 14:20 - Break

### 14:50 - Working with the Private Rented Sector: Preventing Homelessness, Supporting Landlords and Tenants

Judith Jenkins, Housing Strategy Officer - Conwy County Borough Council Sarah Vining and Nazia Azad-Warren, Open Doors Project - Tai Pawb

The session will discuss challenges and solutions related to preventing homelessness in the private rented sector and working in partnership with the sector to tackle homelessness, with a specific focus on diverse and vulnerable tenants. The session will also provide an opportunity to learn about best practice in engaging with private landlords and diverse tenants

### 15:20 - Homelessness Reviews and Strategies: Using Data and Embedding Equality into Homelessness Strategies and Approaches

Alicja Zalesinska, Director - Tai Pawb

A recent Wales Audit Office report concluded that some authorities are not meeting their responsibilities under the Equality Act 2010 and are unable to demonstrate that their services are equally accessible and made available to all citizens. It recommended that local authorities address weaknesses in their equalities monitoring, and ensure that their homelessness service accurately records and evaluates appropriate data to demonstrate equality of access for all service users. This session will provide a practical overview of equality duties as they relate to homelessness, including equality monitoring and provide practical examples of ways to implement them. It will also provide a forum to discuss local authority challenges in implementing the duty, how best to overcome them and how Tai Pawb can support members.

#### 16:00 - Finish