



## Linc Cymru Housing Association Gender Pay Gap Report 2018

### PAY - HOURLY RATE

The difference between the hourly rate of men and women.

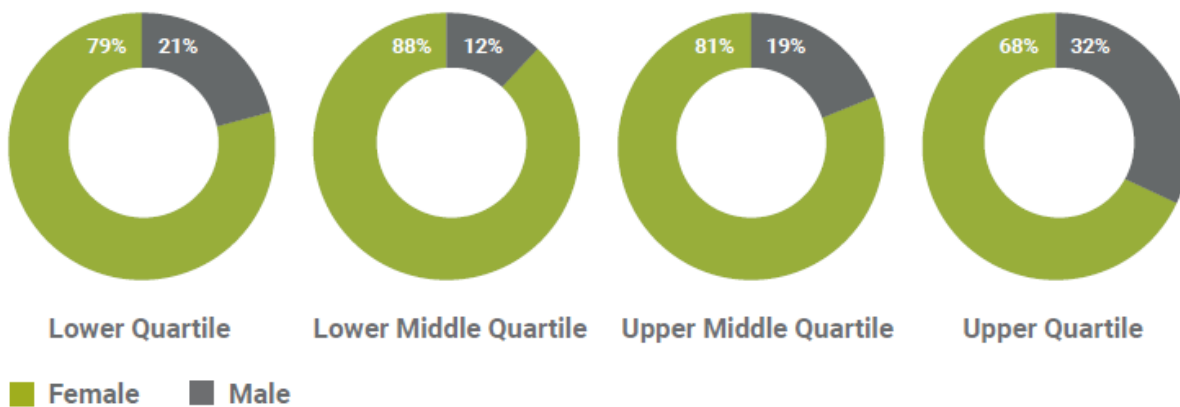
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	Linc as a whole
Median	17%
Mean	20.4%

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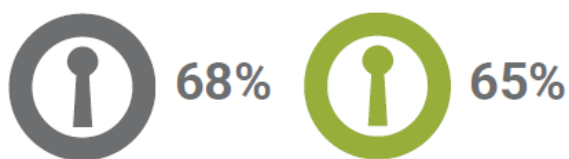
### PAY QUANTILES - LINC AS A WHOLE

Proportion Of Male And Female Employees According To Quartile Pay Bands



### PROPORTION OF MEN AND WOMEN EMPLOYED ON 5TH APRIL 2017 WHO RECEIVED A BONUS

Both male and female employees received bonus pay.



### BONUS PAY DIFFERENCE BETWEEN MEN AND WOMEN

Median	44.4%
Mean	29%