Race equality questions for boards:

* How ethnically diverse is our board, to what extent diversity is important?
* How do we approach the issue of recruiting to diversity, representation and skills?
* To what extent do we show leadership on issues of race?
* To what extent does the board scrutinise and challenge the performance of the organisation from a race perspective?
* How aware are we of white privilege and what does it mean to our organisation and what we do?
* To what extent do we engage the voices of BAME communities?
* To what extent are we aware of issues and challenges facing BAME communities and the history behind racial inequalities in Wales?