**Hate Crime Policy Checklist**

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| **Requirement** | **Yes/No** | **Action required?** |
| Policy statement outlining commitment to preventing and tackling all forms of hate incidents and crime. Explanation of why it is important to tackle hate crime in housing. |  |  |
| Definition of hate incident, hate crime and mate crime, including all relevant protected characteristics. Differences between hate incidents/crimes and general anti-social behaviour and approach to both. Examples of hate crimes/incidents to illustrate impact on victims and communities. |  |  |
| Relevant legislation |  |  |
| Commitment to mainstreaming and responsibility across the organisation. Roles and responsibilities of key staff across the organisation. |  |  |
| Commitment to training all staff on hate crime awareness, hate crime policy and procedure and their roles and responsibilities |  |  |
| Commitment and outline of approaches to: prevention, increasing reporting and awareness, supporting victims, working with perpetrators, partnership working, monitoring and performance standards |  |  |
| Contact details for support and advice agencies |  |  |
| Commitment to tenant engagement and participation in developing, implementing, monitoring, and reviewing the policy and performance |  |  |
| Commitment to review and equality impact assess regularly |  |  |
| Privacy, Information sharing and confidentiality |  |  |
| Sources of further information and guidance |  |  |
| Links to key policies: anti-social behaviour, domestic violence, safeguarding, allocations, rent, community development, tenant participation, equality and diversity policy and strategy, mental health and wellbeing policy |  |  |
| Complaints procedure |  |  |